

# The Power of a Leadership **Pipeline in Church Ministry**

Hey Church Leaders,

Creating a thriving ministry requires a strong, intentional leadership pipeline. It's essential to have clear pathways for developing leaders at every level to sustain and grow our mission. Here's how our fivetier leadership pipeline can transform your church:

Level 1: Volunteer



ministries. They lead themselves, engaging in ministry with purpose and passion. The journey starts here, fostering a culture of involvement and personal growth.

Volunteers are the heartbeat of our

Level 2: Captain

and vision. They are the connectors who inspire and mobilize others towards a common goal.

Captains lead small teams of volunteers,

providing direction, encouragement,





with our mission and facilitate growth and development in their leaders.

Coaches are leaders of leaders. They don't focus on day-to-day tasks but on empowering captains to lead their teams effectively. Coaches ensure alignment

### Department Heads oversee specific ministry areas like children's, youth,

or adult ministries. They manage and

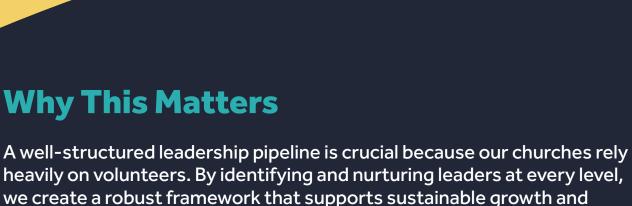
departments function smoothly and align with the church's overall vision.

mentor coaches, ensuring their



These leaders, such as Lead Pastors or Governance Board members, steward the church's mission, vision, and values. They provide strategic oversight and ensure all ministries work harmoniously

towards our collective goals.



impactful ministry.

**Staff Roles** 

### capabilities. Regular training ensures everyone is prepared for their roles. **Recruitment and Advancement**

**Training and Development** 

Intentionally recruit and invite leaders into the pipeline. Recognize potential and provide opportunities for growth. By moving leaders up through the pipeline, you ensure a continuous flow of skilled and passionate individuals ready to take on greater responsibilities.

Each leadership level requires tailored training. Equip volunteers with the tools they need to grow. Captains and Coaches need leadership skills, while Department Heads and Organizational Leaders require strategic oversight

## Employ staff at Level 3 or higher. Their primary role should be to care for,

equip, and celebrate volunteers, ensuring they have the support needed to succeed. Staff focus on empowering others, creating a multiplier effect in ministry impact. Building a strong leadership pipeline transforms your church's ability to achieve its mission and vision. Let's be intentional about developing leaders

Ephesians 4:11-13 - And he gave the apostles, the

who will drive our ministries forward with passion and purpose.

body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ.

prophets, the evangelists, the shepherds and teachers, to

equip the saints for the work of ministry, for building up the



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